

Living Away From Home Allowance

A Living Away From Home Allowance (LAFHA) may be paid by an employer to an employee who is required to live away from their usual place of residence on a temporary basis in order to perform the duties of employment. It is compensation paid to the employee to meet additional expenses and disadvantages experienced as a result of being required to temporarily live away from their usual place of residence.



Eligibility Criteria

In order to receive LAFHA, the employee must satisfy one of the following conditions;

a) It can be clearly established that their assignment is of a temporary nature and that it is the employee's intention to return to their usual place of residence following completion of the assignment.

or

b) If an employee does not maintain a home (i.e. lives with Parents) but he/she goes away for a certain number of days for work purposes & has to pay their own costs, they are eligible for LAFHA (no 12 month limit).

LAFHA Items that can be claimed

FOOD

The food component is a fixed amount based on the number of adults and children under 12 in the family grouping and does not require any proof of expenses. This is based on the number of days living away for work purposes.

ACCOMMODATION

Is the weekly or monthly rental amount paid by the employee, in the location the work is being performed. This is based on the number of days living away for work purposes.



How Do I Get Started?

Call SPA on 1300 786 664

Or email us at

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